



Fire Chief Naramata Volunteer Fire Department

The Regional District of Okanagan-Similkameen is seeking a dynamic leader to fill the position of Fire Chief to lead the Naramata Volunteer Fire Department. As the leader the Fire Chief is responsible for the operations of the fire department and shall provide direction and management of all assets, equipment and personnel. The position recruits and manages volunteer/paid on call members in compliance with the *Fire Services Act* (B.C.), Regional District bylaws, policies and statutory requirements.

This position manages the administration, budgeting, training, pre-fire planning, department facilities planning, operations and maintenance. This position may be required to respond to emergency operations outside the Naramata Fire District.

The preferred candidate should possess (or be willing to enroll in) the following:

- In accordance with the Fire Commissioners Structure Firefighter Playbook:
 - has achieved Accredited Certification, at the Exterior Operations Level Firefighter and Team Leader Exterior Operations Level or equivalent;
 - has achieved Accredited Certification at the Exterior Operations Level as a Risk Management Officer or equivalent;
 - has achieved Accredited Certification as a Company Fire Officer or equivalent.
- A minimum of 5 years within a fire department with progressively responsible leadership and Officer experience.
- Knowledge of the fire department operational guidelines, policies, procedures, local bylaws, provincial codes, acts and regulations.
- Strong conflict resolution and facilitation skills. Critical Incident Stress Debriefing training would be an asset.
- Strong interpersonal and leadership skills with the proven ability to motivate and organize personnel.
- Proven leadership in the achievement of goals and objectives.
- Must live within a response time of 30 minutes of the Fire Hall. Preference may be given to applicants who live within the fire service area.
- Should have the ability to respond to emergencies as needed, including weekends and evenings.
- Must be able to work under demanding conditions during emergencies.
- Valid Class 5 B.C. Drivers Licence with a driving abstract that reflects a responsible and safe driving record. Airbrake endorsement would be an asset.
- Ability to pass and maintain a RCMP Vulnerable Sector Criminal Record Check.

Compensation includes an annual stipend amount of \$ 13,005 (2020) for basic managerial duties as well as an hourly rate for callouts, training, and meetings. Medical and extended health benefits are also available. Qualified individuals are invited to submit their applications quoting **Competition No. 20-42E** by **4:00 pm, Friday, December 11, 2020**, to:

Human Resources Department
Regional District Okanagan-Similkameen
101 Martin Street, Penticton, BC V2A 5J9
Tel: 250-492-0237 Fax: 250-492-0063
Email: hr@rdos.bc.ca

We thank all applicants for their interest, however, only those candidates selected for further consideration will be contacted.