

ADMINISTRATIVE REPORT

TO: Board of Directors

DATE: July 4, 2024

RE: **20240704 Code of Conduct Summary Report.docx**

Purpose:

To provide a summary of the three complaints submitted to date under the Elected Official Code of Conduct Policy, in accordance with Section 27(4) of the Policy.

Reference:

Elected Official Code of Conduct Policy

First Complaint:

A complaint was made by a RDOS Board Member on November 17, 2023. It was determined that an informal resolution was appropriate, and the respondent Board Member agreed to take certain steps at an in-camera meeting on February 8, 2024 and the complaint was subsequently closed.

Second Complaint:

A complaint regarding a conflict of interest was made by a RDOS Board Member on February 8, 2024. After a preliminary assessment it was determined that no conflict of interest existed and the complaint was subsequently closed.

Third Complaint:

A complaint regarding “bullying” behavior was made by a RDOS Board Member on February 11, 2024. After a preliminary assessment was completed it was determined that the complaint be closed on the basis of Sections 18(1)(d) and (h) of the Policy.

The complaint was received outside of the 60 day time limit outlined in the Policy and the Solicitor declined to provide an extension due to the complaint not meeting the threshold to justify doing so. The Solicitor also found that the allegations made in the complaint were unlikely to constitute “bullying” under the law.

However it was noted that the Board of Directors has not received bullying and harassment training recently and that this complaint may be an opportunity to provide such training.