

**REGIONAL DISTRICT OF OKANAGAN-SIMILKAMEEN  
BOARD POLICY**

**POLICY:** Multiculturalism

**AUTHORITY:** Board Resolution No. B609/98 dated November 1998.  
Administrative Review June 2015

**POLICY STATEMENT**

The Regional District of Okanagan-Similkameen Board:

1. Recognizes that the RDOS is a racially and culturally diverse regional district and that diversity is a source of enrichment and vitality.
2. Affirms the equal rights of all persons to access regional services and employment opportunities and to be treated with respect.
3. Promotes the participation of all citizens in the development of non-discriminatory regional district bylaws, policies, programs and services.
4. Contributes to harmonious relations by promoting understanding of and positive attitudes towards people of all backgrounds.
5. Abides by and assist commissions and committees of the regional district to abide by these principles in performing their duties.
6. Encourages all regional organizations to adopt similar policies.

**PURPOSE**

1. To express the acceptance of the intrinsic worth of all citizens of the Regional District of Okanagan-Similkameen.